



# Australian Curling Federation Education Plan 2024

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# **Australian Curling Federation Education Plan**

### Introduction

Education is key to protecting the integrity of Australian sport. Sport Integrity Australia (SIA) and the Australian Curling Federation (ACF) are committed to working together to mitigate and manage integrity threats to provide a safe and fair environment for participants at all levels of sport.

This Education Plan has been developed in partnership with SIA, who will support this plan through the provision of education resources and interventions as and where possible. It outlines the <u>required</u> and <u>recommended</u> education interventions for all members of the ACF to facilitate compliance with the National Integrity Framework policies, the ACF Anti-Doping Policy and the World Anti-Doping Code International Standard for Education (ISE).

# **Anti-Doping**

Under the ISE, SIA is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key principle of the ISE is that athletes should receive education <u>prior</u> to being tested.

To satisfy these requirements, the following cohorts are required to receive anti-doping education:

- Any athletes included in Registered, National or Domestic Testing Pools;
- Any athletes and support personnel\* competing or involved in International or Declared events, championships or competitions;
- Any athletes and support personnel\* competing or involved in leagues subject to User Pay testing;
- Any athletes and support personnel\* returning from an Anti-Doping Rule Violation sanction.

# **National Integrity Framework**

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about the ACF's integrity policies and Sport Integrity Australia's independent complaints process.

The ACF is responsible for ensuring education is provided to specific cohorts to help participants in the sport become familiar with their obligations under the National Integrity Framework.

## **Required and Recommended Education**

**Attachment A - Required and Recommended Education** outlines the anti-doping and integrity education requirements and recommendations for ACF members, categorised by membership type and competition level.

<sup>\*</sup>Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

### Commitment

### SIA will provide:

- Access to a range of free online integrity education materials
- A suite of resources to promote education, including social media tiles, posters, videos and digital resources;
- Government-funded or user pay face-to-face/webinar education sessions;
- Assistance with eLearning completion reports for the ACF.

### ACF will be responsible for:

- Mandating the completion of education requirements as outlined in Attachment A;
- Promoting recommended education interventions as outlined in **Attachment A**, by providing resources to State Sporting Organisations (SSOs), and promoting education in communication materials; and
- As appropriate, coordinating face-to-face education sessions with SIA, including providing adequate facilities and support.

# **Education Plan Compliance Model**

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Australian Sports Commission Sport Recognition Agreement.

- The ACF communicates effectively and efficiently with SIA to develop and implement this plan;
- The ACF promotes education to relevant members as evidenced via emails, newsletters, social media posts, and event packs etc; and
- The ACF prioritises monitoring of and compliance with the required education outlined in Attachment A.

For the purpose of the SIA Sport Assurance Framework, the Australian Curling Federation may be asked to provide evidence of how they have implemented this plan at various levels (e.g. by providing copies of emails to SSOs, social media posts tagging SIA, newsletters, etc). The Education Plan will be reviewed annually, or as necessary to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

### Conclusion

This Education Plan is a partnership between SIA, who will support this plan through the provision of education resources and interventions, and the ACF, who is responsible for implementing this plan within their sport. Through this plan, together we aim to provide a safe, fair environment for members and participants of all levels of sport and reduce anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of all members, and uphold the integrity of the ACF.

# Attachment A(i) – Athlete Required & Recommended Education

|                     |  | ATHLETES                              |  |               |  |
|---------------------|--|---------------------------------------|--|---------------|--|
|                     |  | Testing Pool                          | International/National   | State         |  |
|                     |  | Testing Pool Athletes                 | Australian Representatives<br>NSO Categorised Athletes<br>Teams Nominating for National<br>Championships | State Leagues |  |
| ES                  | Anti-Doping<br>Fundamentals                            | REQUIRED                              | REQUIRED   | RECOMMENDED   |  |
| OURS                | Annual Update  | REQUIRED                              | REQUIRED   | RECOMMENDED   |  |
| PING 0              | Clean Sport 101  |                                       |  |               |  |
| ANTI-DOPING COURSES | Whereabouts  | REQUIRED (RTP Athletes only)          |  |               |  |
|                     | Decision Making in<br>Sport                            |                                       | RECOMMENDED  | RECOMMENDED   |  |
| S                   | National Integrity<br>Framework                        |                                       |  |               |  |
| URSE                | Safeguarding<br>Children and Young<br>People Induction | RECOMMENDED                           | RECOMMENDED  | RECOMMENDED   |  |
| INTEGRITY COURSES   | Competition Manipulation & Sports Gambling             | REQUIRED                              | REQUIRED   | RECOMMENDED   |  |
|                     | Introduction to Illicit<br>Drugs in Sport              | RECOMMENDED                           | RECOMMENDED  | RECOMMENDED   |  |
| =                   | Classification<br>Fundamentals                         | REQUIRED<br>(Wheelchair Curlers only) | REQUIRED<br>(Wheelchair Curlers only)  | RECOMMENDED   |  |

# Attachment A(ii) – Coach and Support Personnel Required & Recommended Education

|                     |  | COACHES  |   | SUPPORT PERSONNEL  |   |
|---------------------|--|--|---|--|---|
|                     |  | International &<br>National                                | State & Pathway                                 | International &<br>National                                | State & Pathway                                 |
|                     |  | International Events<br>National Events                    | State Leagues<br>National Development<br>Groups | International Events<br>National Events                    | State Leagues<br>National Development<br>Groups |
|                     | Anti-Doping<br>Fundamentals                            | REQUIRED   | RECOMMENDED                                     | REQUIRED   | RECOMMENDED                                     |
| RSES                | Annual Update  | REQUIRED   | RECOMMENDED                                     | REQUIRED   | RECOMMENDED                                     |
| g cou               | Clean Sport 101  |  |   |  |   |
| ANTI-DOPING COURSES | Whereabouts  | REQUIRED (If coaching RTP Athletes)                        |   |  |   |
| ANTI-               | Coaches Course   | REQUIRED   | REQUIRED  |  |   |
|                     | Medical<br>Practitioners<br>Course                     |  |   | REQUIRED<br>(Doctors Only)                                 |   |
|                     | National Integrity<br>Framework                        | REQUIRED   | RECOMMENDED                                     |  |   |
| COURSES             | Safeguarding<br>Children and Young<br>People Induction | REQUIRED   | REQUIRED  | REQUIRED   | REQUIRED  |
| ту со               | Competition Manipulation & Sports Gambling             | REQUIRED   | RECOMMENDED                                     | REQUIRED (Umpires only)                                    | RECOMMENDED                                     |
| INTEGRITY           | Introduction to Illicit<br>Drugs in Sport              | RECOMMENDED  | RECOMMENDED                                     | RECOMMENDED  | RECOMMENDED                                     |
| <b>=</b>            | Classification<br>Fundamentals                         | REQUIRED<br>(Wheelchair Curlers<br>Support Personnel only) | RECOMMENDED                                     | REQUIRED<br>(Wheelchair Curlers<br>Support Personnel only) | RECOMMENDED                                     |

# Attachment A(iii) – Administrator and Volunteer Required & Recommended Education

|                     |  | ADMINIS                           | VOLUNTEERS                   |   |
|---------------------|--|-----------------------------------|------------------------------|---|
|                     |  | National Sporting<br>Organisation | State Sporting Organisations | All Levels                                      |
|                     |  | NSO Executive Committee & Staff   | SSO Committee & Staff        | All Volunteers                                  |
|                     | Anti-Doping<br>Fundamentals                            | REQUIRED                          | RECOMMENDED                  |   |
| ANTI-DOPING COURSES | Annual Update  | REQUIRED                          | RECOMMENDED                  |   |
| 100 9               | Clean Sport 101  |                                   |                              |   |
| DOPIN               | Whereabouts  |                                   |                              |   |
| ANTI-I              | Coaches Course   |                                   |                              |   |
|                     | Parents' Guide to<br>Clean Sport                       |                                   |                              |   |
| Ø                   | National Integrity<br>Framework                        | REQUIRED                          | REQUIRED                     |   |
| INTEGRITY COURSES   | Safeguarding<br>Children and Young<br>People Induction | REQUIRED                          | REQUIRED                     | REQUIRED (aligned with state WWCC requirements) |
| RITY CO             | Competition<br>Manipulation &<br>Sports Gambling       | REQUIRED                          | RECOMMENDED                  |   |
| NTEGF               | Introduction to Illicit<br>Drugs in Sport              | RECOMMENDED                       | RECOMMENDED                  |   |
| _                   | Classification<br>Fundamentals                         | RECOMMENDED                       | RECOMMENDED                  |   |